



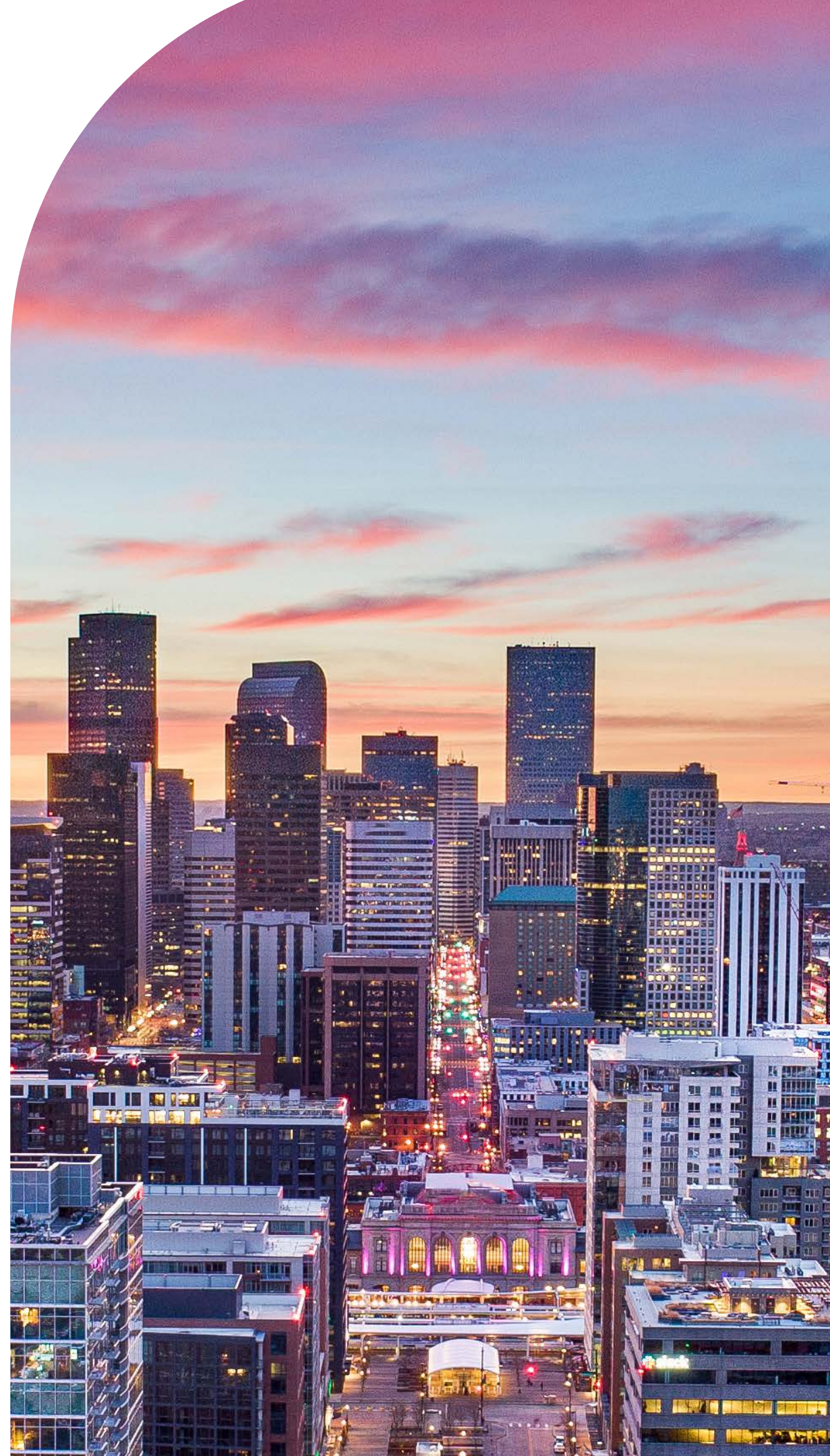
# Annual Data Book

An annual review of our student experience, alumni success, and CSU Global's impact on the Colorado community and its stakeholders across the nation and world.



# Table of Contents

19 Years of Innovation .....	3-4
Who We Serve .....	5-6
Industry-Relevant Curriculum.....	7-8
Undergraduate Student Success .....	9-12
Graduate Student Success .....	13-14
Alumni Success.....	15-16
Honoring Those Who Serve.....	17-18
Colorado Impact Data .....	19-20
Staff & Faculty.....	21-22



## Our Mission

Colorado State University Global is committed to advancing student academic and professional success in a global society, by providing access to dynamic education characterized by excellence, innovative delivery technologies, industry relevance, and strong stakeholder engagement.

## Our Vision

CSU Global is the premier provider of innovative, higher learning opportunities for modern learners around the world.

## Our Values

**Growth-Minded:** We continually learn, seek opportunities for growth, and believe we can do better with effort and persistence.

**Dedicated:** We provide exceptional service and support to our stakeholders to drive the mission of the university.

**Tenacious:** We are accountable for getting the job done right, acting thoughtfully and taking responsibility for our commitments and actions, and we thrive on achieving results.

**Agile:** We are flexible in our thinking, focus on solutions, innovative problem-solving, and overcoming obstacles.

**Engaged:** We collaborate, communicate, and motivate one another to achieve excellence.

**Champions of Integrity:** We act ethically, honestly, and respectfully to be trustworthy and reliable towards all stakeholders.

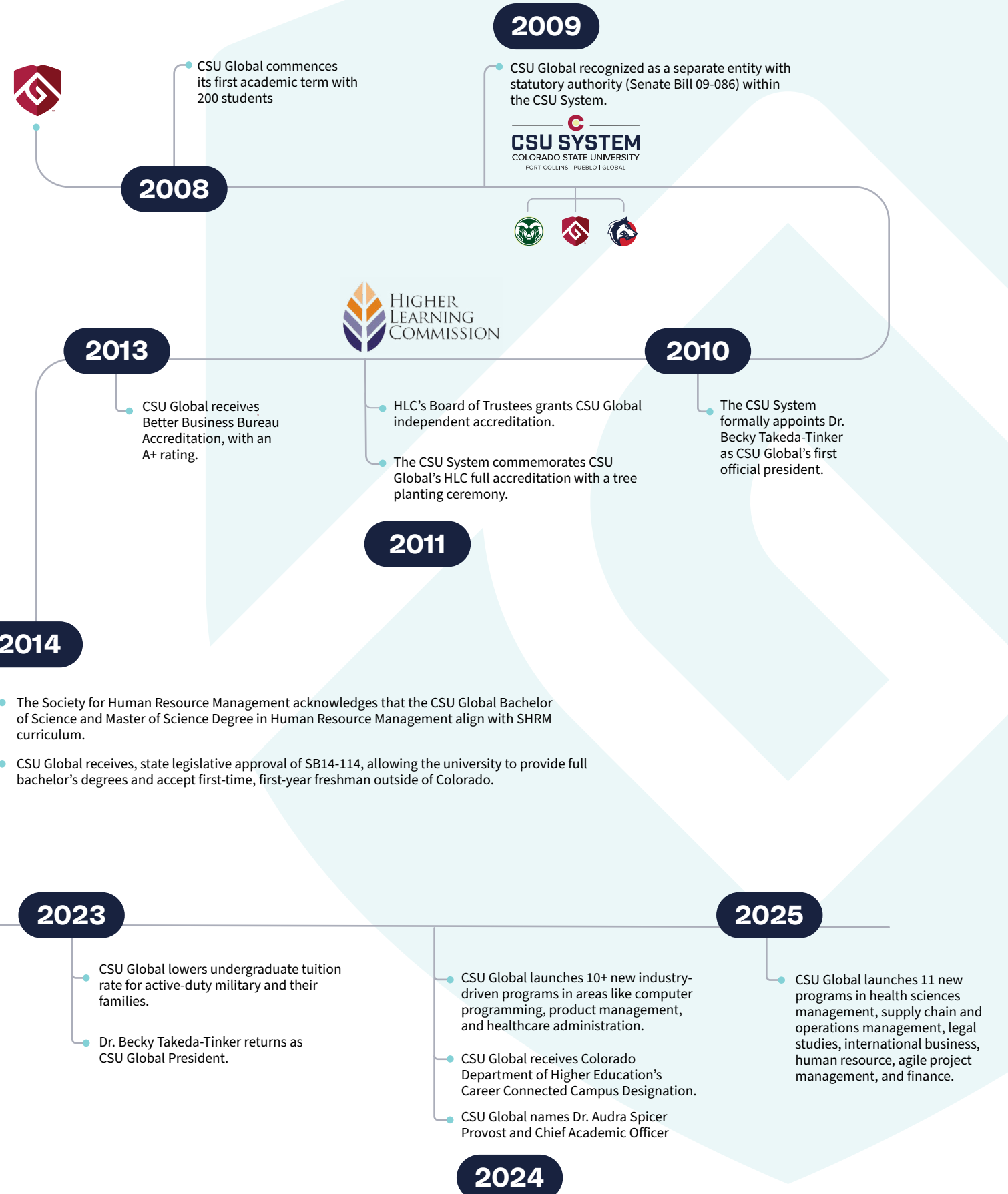
# 19 Years of Innovation

*The University has gone on to innovate career-specific degree and certificate programs to help working adults keep up with fast-changing industry trends.*

In 2007, CSU Global received a \$12 million loan from the CSU System to become the first statutorily defined, non-profit, online state university that does not receive state funding in the United States. We opened our (virtual) doors in 2008, welcoming our first class of 200 students, and paid back the loan with interest in 2012 – years ahead of schedule. Colorado Governor Bill Ritter declared CSU Global an independent online university within the Colorado State University System in 2009, and in 2010, Dr. Becky Takeda-Tinker was appointed CSU Global’s first official president and CEO. Since the Higher Learning Commission granted Colorado State University Global full accreditation in 2011, and now through 2025-26, the University has gone on to innovate career-specific degree and certificate programs. The University embeds industry-aligned education and professional examination preparation in appropriate courses to help working adults keep up with

increasingly faster-changing industry trends. By partnering with business and thought leaders, and hiring faculty and academic leaders with industry work expertise and experience, CSU Global continually strives to stay ahead of business trends and practices and align its curricula with industry certifications and licensures.

To date, CSU Global has graduated more than 39,600 students – proud Golden Eagles working in industries from education to technology, breaking barriers and uplifting entire generations of families and organizations across the world. As we look to the future, CSU Global remains committed to its mission of advancing professionals in the workplace and will continue to lead the way in delivering high-quality online programs into the future.



# Who We Serve

CSU Global is a diverse, widespread community, and we are proud to have served students in **all 50 U.S. states and 161 countries around the world.**

## Students

*\*These figures are representative of the 2024-2025 academic year. The total number of students reflects those that attempted at least one course during the academic year.*

Students Served in the 2024-2025 Academic Year	<b>16,043</b>
Retention/Completion Rates*	<b>83.5%</b>
First Generation	<b>5,311</b>
Financial Aid Recipients	<b>7,223</b>
Military-Affiliated	<b>1,925</b>

*\*First-through-third term retention (students who have taken at least one course in three consecutive terms).*

## Alumni

Degrees and Certificates Conferred	<b>39,957</b>
Undergraduate Degrees and Certificates	<b>24,733</b>
Graduate Degrees and Certificates	<b>15,224</b>
First Generation	<b>16,177</b>
Military	<b>5,356</b>

## Scholarship Awards

CSU Global offers several institutional scholarships to students each trimester and provides access to hundreds more via ScholarshipUniverse.

**\$2,014,591**

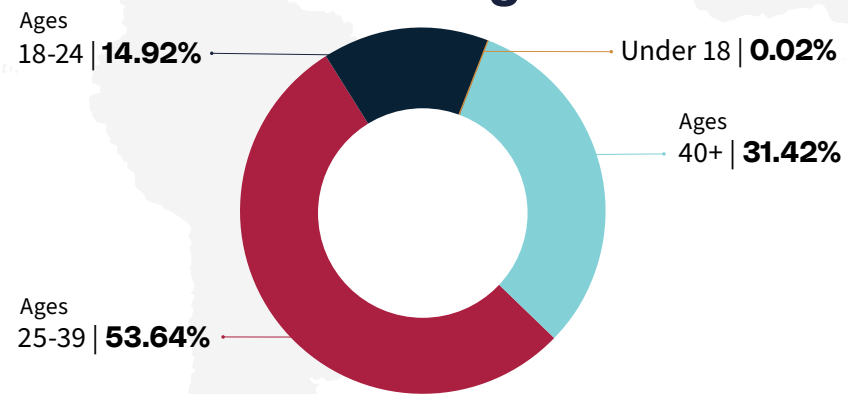
CSU Global awarded \$2,014,591 in student scholarships for the 2024-25 academic year.

## Emergency Aid Scholarship

CSU Global's Emergency Aid Scholarship, initially funded through an Ellucian Foundation grant, and continuing through private donations, supports students facing financial hardships that may inhibit their ability to remain enrolled in their academic programs. Students received a one-time scholarship of up to \$500 based on eligibility that

they could use for identified food, rent, healthcare, and educational needs. CSU Global awarded \$59,482 for the 2024-25 academic year. This opportunity helped learners facing unique personal circumstances or financial hardship remove a barrier so they did not have to put their education on hold.

## Student Ages



*\*These figures are representative of the 2024-2025 academic year.*

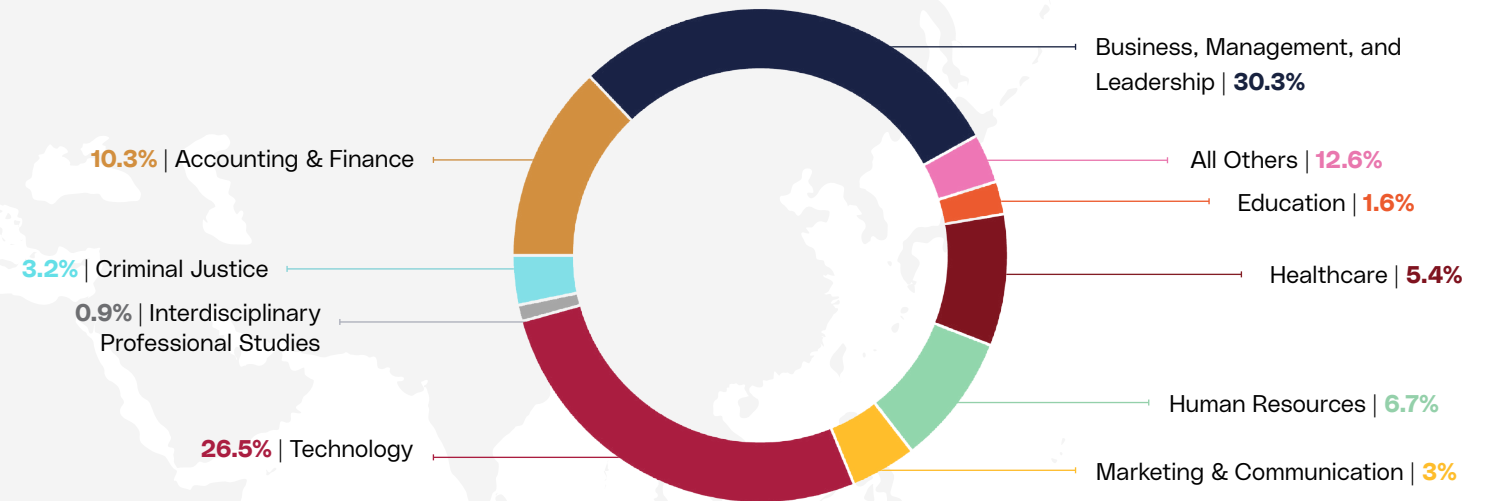
# Why We Serve

## Developing Professionals for the Workforce of the Future

Our top-ranked, career-connected programs focus on outcomes after graduation and are designed to help learners move forward today with the skills they need for tomorrow.

## Degree-Seeking Students\*

The areas in which CSU Global students are preparing to lead tomorrow's workforce:



*\*Percentages do not include non-degree-seeking students.*

## Supporting all learners: 9.9% of CSU Global independent learners are exploring coursework outside of a degree program

In addition to its degree and certificate programs, as well as individual courses with embedded industry certification and exam education and information, CSU Global offers a flexible course-by-course registration option for students not enrolled in a degree or certificate program. To register for these courses, there is no need to send transcripts, no GPA requirement, and no lengthy admission process, which removes administrative barriers and offers a more streamlined experience for students.

and support services are a good fit, these courses have monthly start dates and give students control over their schedule while having full access to everything they need for academic success.

Whether students want to take prerequisites for nursing, medical, pharmacy, and other professional schools, or test drive to see if CSU Global's learning environment



# Industry-Relevant Curriculum

CSU Global is committed to ensuring students' educational journeys remain highly relevant to their career aspirations, providing seamless pathways to attain industry certifications and licensure and exam passage. **CSU Global coursework equips students with the necessary preparation to excel in several industry-recognized exams across a range of fields.**

ACCOUNTING & FINANCE	INFORMATION TECHNOLOGY	COMPUTER SCIENCE
Certified Public Accountant (CPA)	CompTIA A+	Oracle Certified Associate, Java SE 8 Programmer
Chartered Financial Analyst (CFA)	CompTIA Network+	
Certified Management Accountant (CMA)	CompTIA Linux+	FINANCE
Enrolled Agent (EA)	CompTIA Security+	Certified Financial Planner
Financial Services Audit Certificate (FSAC)	EC-Council Certified Ethical Hacker (CEH)	EMERGENCY MANAGEMENT
Internal Audit Practitioner	AWS Cloud Practitioner	Foundations of Emergency Management
Certified Internal Auditor (CIA)	CompTIA Cloud+	Hazard Mitigation for Manmade Hazards
Certified Fraud Examiner (CFE)	CISM (ISACA)	Disaster Response
Chartered Global Management Accountant	Project+	Disaster Recovery
TEACHING AND LEARNING	AZ-800	Comprehensive Emergency Planning
The State of Colorado Principal Licensure	SSCP	
	AZ-104 (Microsoft)	
	CCSP (ISC2)	
	CISA (ISACA)	



## Proving Durable Skills for Workplace Success

CSU Global is committed to teaching durable, transferable, soft skills which are applicable across every industry, to guide graduates in working with other people to achieve an organization's mission. Learning these skills is fundamental to being able to lead with emotional intelligence and a growth mindset while working effectively with others.

***These sought-after durable skills appear in CSU Global's General Education curriculum: communicating, mathematics, problem solving, analytical thinking, decision making, reasoning, presenting, and listening.***

## Undergraduate Degrees

- Bachelor's Degree in Accounting
- Bachelor's Degree in Agile Project Management
- Bachelor's Degree in Business Management
- Bachelor's Degree in Computer Science
- Bachelor's Degree in Criminal Justice
- Bachelor's Degree in Cybersecurity
- Bachelor's Degree in Finance
- Bachelor's Degree in Healthcare Administration & Management
- Bachelor's Degree in Health Sciences Management
- Bachelor's Degree in Human Resource Management
- Bachelor's Degree in Human Services
- Bachelor's Degree in Information Technology
- Bachelor's Degree in Interdisciplinary Professional Studies
- Bachelor's Degree in Legal Studies
- Bachelor's Degree in Management Information Systems & Business Analytics
- Bachelor's Degree in Marketing
- Bachelor's Degree in Operations and Supply Chain Management
- Bachelor's Degree in Organizational Leadership
- Bachelor's Degree in Project Management

## Undergraduate Certificates

- Azure AI Automation
- Business Administration
- Computer Programming
- Construction Management
- Cyber Security
- Data Management & Analysis
- Digital Marketing
- Financial Analytics
- Healthcare Quality and Patient Safety
- Human Resource Management
- Information Technology Operations
- Long Term Care Administration
- Marketing
- Operations and Supply Chain Management
- Project Management
- Public Health Leadership

*Undergraduate Certificates (continued)*

- Python Application Development
- Python and Data Analytics
- Web Application Development

## Graduate Degrees

- Master's Degree in Artificial Intelligence & Machine Learning
- Master of Business Administration (MBA)
- Master of Business Administration in Product Management (MBA)
- Master of Business Administration (MBA) in Supply Chain and Operations Management
- Master's Degree in Data Analytics
- Master's Degree in Finance
- Master's Degree in Healthcare Administration
- Master's Degree in Healthcare Analytics
- Master's Degree in Human Resource Management
- Master's Degree in Information Technology Management
- Master's Degree in Interdisciplinary Studies
- Master's Degree in International Business Studies
- Master's Degree in Leadership and Organizational Development
- Master's Degree in Management
- Master's Degree in Professional Accounting
- Master of Project Management
- Master's Degree in Teaching & Learning

## Graduate Certificates

- Advanced Data Analytics
- Business Analytics
- Corporate Financial Management
- Cyber Security
- Digital Health Technology
- Human Resource Management
- Information Systems Auditing
- Project Management

# Undergraduate Student Success



CSU Global not only works to provide education and training for its modern learners' workplace and personal success through fulfilling industry needs, but it does so through its high quality processes and services. **From its course and program development to instructor selection and career development services, CSU Global continually works to ensure learner and stakeholder satisfaction and outcomes achievement through its ongoing feedback and improvement methodologies and practices.**

*2025 U.S. News & World Report:*

## Top 10 Best Online Bachelor's Programs and Top 5 Best Online Bachelor's Programs for Veterans.

TOP 5

**Best Online Bachelor's Programs for Veterans** - Highest ranking institution in Colorado

#68

(tied) **Best Online Bachelor's in Business Programs**

TOP 10

(tied) **Best Online Bachelor's Programs** - Highest ranking institution in Colorado

# A Culture of Care

CSU Global offers free, 24/7 confidential help with live assistance and online counseling for grief, loss, and more for students through its Student Assistance Program. This information is included in new student orientation materials so learners are connected with support from day one.



# Undergraduate Student Profile

Amanda Boothroyd never thought college was in the cards for her. Battling health issues throughout her life made furthering her education seem impossible. "When I was 13, I was diagnosed with a tumor on my salivary gland," Boothroyd shared. "When I had surgery to have it removed, the liquid spilled inside, so I've had several surgeries throughout my life. I had to travel a lot of the time to receive care. College was never something I thought I would be able to do; my health was more important at the time, so that's what I had to focus on."

After high school, Boothroyd knew she wanted to work in healthcare to help people. She got her CNA certification at a local community college, however, over time, the job began to wear on her. "My own experience helped me to really connect with the people I served, but I had to prepare many of them for the end of their life and as I started to lose patients, it became too much; I started bringing work home with me," Boothroyd explained.

About six months into working at a new company, Boothroyd was invited to a corporate company meeting in Texas. She booked her very first flight there and took part in various meetings, including a Women's Leadership panel. "The women who spoke all had different stories to share; one of them had a story like mine and she had battled health issues throughout her life," Boothroyd stated. **"After being inspired by these women's stories, I decided right then and there that I wanted more and I wanted to grow. I wanted to impact peoples' lives the way these women had impacted me." Two weeks later, Boothroyd enrolled as a student in the Organizational Leadership program at CSU Global.**

Balancing going back to school, working full-time, traveling for healthcare, being a mom, and traveling for work proved to be challenging for Boothroyd, but she was up to the task because of CSU Global. "I'll be honest, if I wasn't able to be an online student with CSU Global, college wouldn't be a possibility for me," Boothroyd shared. "The flexibility of an online schedule is crucial for me."



**Amanda Boothroyd,**  
CSU Global student,  
B.S. in Organizational  
Leadership

Once her classes began, Boothroyd's confidence grew as a result of support she received from her instructors. **"When I first enrolled at CSU Global, I signed up for a math class and I was so scared," Boothroyd commented. "I'll be honest, I never had good grades in high school. But the support here has been amazing! It's like CSU Global had students like me in mind, people with full-time jobs, parents, people who have been out of school for a long time, etc., and they designed a program to make sure we succeed."**

Although some people may say that college is not worth it, Boothroyd emphasized her education has been valuable. "People tell you all the time, 'Don't go to college, you don't need it, it's so expensive and a waste of time,' but I tell them my experience has been the opposite!" Boothroyd shared. "I have learned and evolved so much since going back to school. I have learned things that I've been able to apply in the workplace, in my relationships, and I've just learned so many things that help me in my daily life."

A resident of Des Moines, Iowa, Boothroyd mentioned how it has been fulfilling to take classes with students from all over the globe. "A student in my U.S. history class was from another country - it was so fascinating to hear her perspectives and learn about her culture along the way," she said. "It was neat to see how truly global the community is."

Boothroyd is set to graduate from CSU Global with her B.S. in Organizational Leadership in early 2027. She is excited to keep learning, evolving and growing. "If you're not willing to change, then you're not willing to grow," she shared. "Those two things go hand in hand."

# Retention by the Numbers

Undergraduate student retention for the 2024-2025 academic year

81.90%\*



Undergraduate Student Employment Rates\*\*

89%

are currently employed

Return on Investment of CSU Global Bachelor's Degrees

Alumni 1-2 years post-program completion saw a median increase in income of

\$16,760

Alumni 3-5 years post-program completion saw a median increase in income of

\$31,500

\*Retention reflects students who have taken at least one course in three consecutive terms.

\*\*Data reflects the results of an internal survey conducted in 2025 in which respondents self-reported their employment and salary information. Responses from all survey participants (1-5 years post-program completion) are included in these totals.

Senior Enrollment Counselor Profile:  
**Mary Broere**



*The type of work that energizes me most is helping a student find their passion. Some people know exactly what they want and need, but there are just as many that are lost souls that need someone like CSU Global to help them imagine their possibilities. Nothing is better than hearing back from them after their first week of class to say that 'It's hard, but amazing!'*

**Our students inspire me. When a student vows to make the incredibly hard decision of going back to school, despite the odds, I am humbled and feel blessed that I have been a small part of their journey."**

## Return on Investment of CSU Global Bachelor's Degrees

Program	Median Annual Income Prior to Program	Median Annual Current Income (3-5 years post-program completion)	% Increase
B.S. in Accounting	\$45,000	\$79,560	77%
B.S. in Business Management	\$68,801	\$101,000	47%
B.S. in Computer Science	\$58,385	\$85,000	46%
B.S. in Human Resource Management	\$45,500	\$82,864	82%
B.S. in Information Technology	\$62,000	\$100,000	61%

\*Results are reported only when the number of responses for a program is 25 or more.

## New Programs Launched in 2025

### Undergraduate Degrees

Bachelor's in Health Sciences Management

Bachelor's in Agile Project Management

### Undergraduate Certificates

Construction Management

Human Resource Management



# Graduate Student Success

## New Programs Launched in 2025

### Graduate Degrees

- Master of Business Administration in Supply Chain and Operations Management

### Graduate student retention from the 2024-25 academic year:

\*First-through-third term retention (students who have taken at least one course in three consecutive terms).

**88%\***



## Return on Investment of CSU Global Master's Degrees

Alumni 1-2 years post-program completion saw a median increase in income of

**\$25,500**

Alumni 3-5 years post-program completion saw a median increase in income of

**\$39,000**

Program	Median Annual Income Prior to Program	Median Annual Current Income (3-5 years post-program completion)	% Increase
Master of Healthcare Administration	\$60,000	\$105,500	76%
M.S. in Human Resource Management	\$62,500	\$96,500	54%
M.S. in Organizational Leadership	\$82,350	\$119,000	45%

\*Data in the chart reflects the results of an internal survey conducted in 2025 in which respondents self-reported their employment and salary information. Results are reported only when the number of responses for a program is 25 or more.

## Xue "Alice" Dong

CSU Global graduate



Xue "Alice" Dong, CSU Global graduate, is using her Artificial Intelligence and Machine Learning degree to give back to others. After discovering a need within rural farming communities, Dong took it upon herself to create an AI-powered agritourism toolkit.

"The idea grew out of my direct work with the rural communities in the eastern region," Dong shared. "I saw that there were some recurring challenges faced by small and mid-size agritourism businesses. They have limited access to business development tools and a lack of tailored marketing support. This AI-powered agritourism kit is a great way to fill those gaps and to deal with challenges faced by these agritourism stakeholders because it can provide accessible and proven solutions to support rural entrepreneurship."

After learning that many farmers and ranchers don't have smart phones, Dong decided to develop the toolkit as a website, so there is no need to download an app to be able to use it. The toolkit includes five interactive modules: business planning, marketing strategy, risk management, compliance check, and impact assessment, plus an AI-powered chatbot.

For her work, Dong was honored as the 2025 national and regional winner in the education technology category for the National Association of Community Development Extension Professionals. Those prestigious awards recognize groundbreaking work in leveraging AI to empower rural communities.

Dong received initial funding for the project in the fall of 2024 from the CSU Extension Food Systems Program and Research Unit which supported the development of the Toolkit and its core chatbot functionality. She was also awarded two additional grants to further enhance her project, one from the Western Rural Development Center (WRDC) Fellows Program and another from the Western Sustainable Agriculture Research and Education (WSARE) Professional Development Program.

Throughout the accolades, promotions, and recognition, Dong remains steadfast in her mission from day one: to make a difference in the communities she serves. "Through the easy access tool, business planning and expert insight, the toolkit can lower the actual barriers of rural agritourism operators," Dong noted. "It enhances operational efficiency and also simplifies the decision making processes. That's my goal and that's how I aim to help more agritourism businesses in rural communities."



The idea grew out of my direct work with the rural communities in the eastern region," Dong shared. ***"I saw that there were some recurring challenges faced by small and mid-size agritourism businesses. They have limited access to business development tools and a lack of tailored marketing support. This AI-powered agritourism kit is a great way to fill those gaps and to deal with challenges faced by these agritourism stakeholders because it can provide accessible and proven solutions to support rural entrepreneurship."***

# Alumni Success

Alumni 3-5 Years Post-Program Completion Who Have Held a Position in the Field of their CSU Global Program



## Bachelor's Degrees

BACHELOR'S DEGREES	%
Accounting	80%
Business Management	64%
Human Resource Management	63%
Information Technology	75%
Organizational Leadership	75%

## Master's Degrees

MASTER'S DEGREES	%
Healthcare Administration	75%
Human Resource Management	75%
Organizational Leadership	79%

*\*Data reflects the results of an internal survey conducted in 2025 in which respondents self-reported their employment and salary information. Results are reported only when the number of responses for a program is 25 or more.*

## Colleen Lazanich

CSU Global alumna



Some people enroll in college and then life ends up taking them down a different path. While some who experience this may not see the benefit of returning to school, CSU Global alumna Colleen Lazanich proves earning a degree is valuable, no matter what stage of your career you are in.

Lazanich originally started pursuing her degree early on in life but then decided to take a step back and focus on work to take care of her family. "I had children young, so I was working and ended up finding great success within my job," she shared. "I just got super busy with life and always said I would go back and finish when my daughter was in college." As time went on, Lazanich confessed that she wasn't sure if going back to school was necessary. However, her mindset started to shift when a change in management occurred at her company that presented new challenges. Lazanich decided that it was time to change jobs and realized receiving her degree would help. "Searching for a job at my career level without a college degree was super challenging, so I decided to go back to school," she said.

Lazanich knew going to school online would be the best approach in helping her obtain her degree successfully. "Doing it online was the only thing that really made sense for me because I was working full-time and had a family," she noted. "I researched online universities and wanted one that had a really good program. **When I looked into CSU Global, I saw that they focused on veterans and on people who were already working, and it was really clear that their programs meant more than just a mail-in certificate.**"

Lazanich chose to enroll in CSU Global's B.S. in Business Management program and minor in Organizational Leadership. Her classes helped her overcome the challenges she was facing at work. "Since I was studying organizational leadership, a lot of my papers were centered around my business and working life, so it helped me process a lot of what was going on," she shared. "My classes also helped me become even more self-aware and look at what was happening from an outside point of view."

In 2016, Lazanich graduated, and five years later she took a job at CalNonprofits Insurance Services where she is currently the CEO. She took the job because she was excited

by the opportunity to impact people's lives through her work. "The company I had left unhappily was an insurance carrier for non-profit organizations, and I really missed working with the non-profits and adding another level of purpose to what I did in my life," she explained.

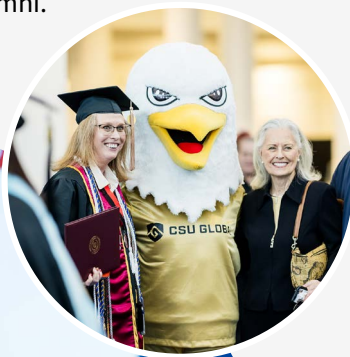
As soon as she came onboard, Lazanich began to transform the company in a positive way. "Immediately it was clear that the culture in the organization wasn't great and technologically they were way behind," she noted. "I'm really proud of the 180-degree transformation we achieved. We ended up winning a National Technology in Insurance award. Culturally, we flipped the script and built a very inclusive organization, and we grew 14% last year with staff growing at about the same rate."

Lazanich is excited to continue to grow the company and lead it through successful goal completion over the next few years. She credits CSU Global for helping her clinch her current role. **"I don't know that they would've selected me as the CEO without my degree," she noted.**

**Lazanich also emphasized that continuing her education was well worth it.** "A lot of people would've asked why at that point in your career, when you were already a VP, would you not just coast through the rest of it? But the insights I gained from my classes were invaluable for this role. Even if you're at a later point in your career like I was, it's still worth it to earn your degree. I enjoyed all of my classes and I learned something in every class!"

# Graduating Golden Eagles

To celebrate all graduates, regardless of location or ability to travel, CSU Global holds a hybrid commencement ceremony – both live and in-person. Commencement is an important milestone which honors our learners as they transition from students to alumni.



At the 2025 commencement ceremony, CSU Global staff and faculty and over

1,100

graduates and their colleagues, friends, and family members celebrated together at the Bellco Theatre in Denver or tuned into the livestream around the world.

During the 2024-25 academic year, CSU Global graduated 3,770 students from the ages of

18-77 years old

across 50 different programs.



# Honoring Those Who Serve

Since its inception, CSU Global has served the needs of modern post-traditional learners – many of whom are military personnel – and has since become a top-ranked online institution for service members. In fact, in 2025, U.S. News & World Report ranked CSU Global as the top Colorado institution on their list of Best Online Bachelor's Programs for Veterans and no. 4 overall.

CSU Global offers special discounted tuition rates for active-duty service members, guard, and reserves, veterans, and their spouses and dependents. It also has the policies and processes in place for external-credit review and transferability towards its certificates and degrees. Additionally, CSU Global's Military Friendliness Academic Policy

encourages students to reach out about their obligations so arrangements can be made to help them complete their coursework whenever and wherever their work takes them. To further create avenues for relationships in its fully online environment, service member students and alumni are also encouraged to join the CSU Global Student Veterans Organization.

We welcome students to utilize their VA benefits at CSU Global and are proud to participate in the VA Principles of Excellence Program. CSU Global also offers a streamlined application process and waived application fees for military and veteran students, as well as their families.



## Honoring the Experience of Our Military Students

**52.7** Average number of credits transferred by active military and veterans to undergraduate programs (2024-25 academic year).

**2.18 Years**  
The average number of years active military and vets take to graduate with a bachelor's (2024-25 academic year).

Since 2008, CSU Global has served

**14,125**

U.S. military service members and their families.



### By the numbers

**1,925**

Number of academic year 2024-25 students who are U.S. active duty service members, veteran, reserve/guard, or spouses/dependents

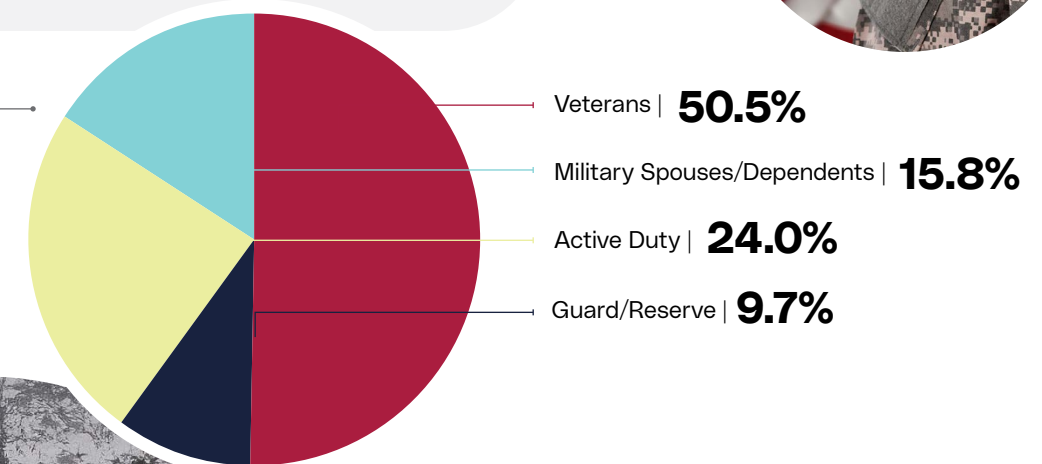
**6.6%**

Faculty who are military service members or military-affiliated.

**GI BILL® APPROVED SCHOOL**

GI Bill® is a registered trademark of the U.S. Department of Veterans Affairs (VA). More information about education benefits offered by VA is available at the official U.S. government Web site at <http://www.benefits.va.gov/gibill>

This chart shows the percentages of those who make up the **1,925** service members and their families attending CSU Global in the 2024-25 academic year:



### Senior Military Benefits Specialist Profile:

## John Johnson

*As the son of a Veteran, the husband of a Veteran, and as a Veteran myself, this population of students is near and dear to me. My wife and I both used Military Tuition Assistance while serving and we both, as well as our daughters, have all used VA Education Benefits. I know how life-changing these benefits are as well as how potentially frustrating and prohibitive the process to access them can be.*

Our team is student-focused and consistently looking for ways to make the process as simple to navigate as possible, in order to ensure our students can focus on pursuing their goals instead of worrying about funding. This, combined with our rigorous adherence to compliance standards, ensures that CSU Global can continue to provide these opportunities far into the future. This mission resonates with me deeply and I am proud to serve as part of a team that truly cares about serving our students and doing so to the best of our abilities.”



**As an active-duty service member, attending CSU Global has been a great experience.** The professors and fellow students were consistently supportive and understanding, especially during deployments. Their flexibility and commitment

made it possible for me to succeed while balancing military service and academic responsibilities.”

**Miguel Martinez**  
CSU Global student and current SVO President



# Colorado Impact Data

## Expanding Opportunities for Colorado Learners with Technical School and College Partnerships

In 2025, CSU Global formed several new partnerships with technical schools and colleges to expand accessible options for Colorado students to earn a bachelor's or master's degree. The University collaborated with Emily Griffith Technical College (Emily Griffith) on a process for students to earn a fully online bachelor's degree as they advance from Emily Griffith's career and technical education (CTE) certificate programs. Eligible Emily Griffith Computer

Networking and Accounting students are offered guaranteed admission to CSU Global Bachelor's in Computer Science or Bachelor's in Accounting. CSU Global also partnered with Colorado Mountain College (CMC), offering eligible CMC undergraduate students a seamless pathway to continue their education online at CSU Global in the areas of business, leadership, and education through guaranteed admissions to select master's programs and special tuition rates.

1,049,025

Total credit hours delivered to Colorado residents by CSU Global from 2008 to date.\*

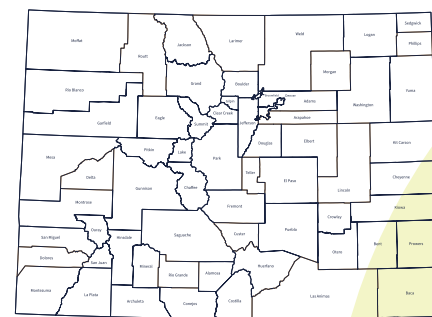
\*Data reflects all students with a known Colorado address on record through 2025.

16,140

Degrees conferred in Colorado from 2008 to the conclusion of the 2024-25 academic year by CSU Global.

## Every Colorado County

CSU Global has and continues to serve students in 64 out of 64 Colorado counties.



## Serving Both Urban and Rural Colorado

8.2% of CSU Global's Colorado-based students are in rural communities outside of the Front Range and Denver Metro areas.\*

\*Data reflects all students with a known Colorado address on record.

## CSU Global Students in the Community: Using AI to Predict Avalanche Risk

CSU Global alum, backcountry skier, and neuroscientist Denny Schaedig built an AI solution to better predict avalanche risk. "It could help people be more informed... Maybe even save lives," said Schaedig. The effort began as part of a capstone project for his M.S. in Artificial Intelligence and Machine Learning degree. Schaedig credits CSU Global's fully online environment with allowing him to live and work in the mountains and be able to do research in the surrounding areas.

# Our Rankings

## Best Online College

In 2025, *ColoradoBiz* named CSU Global the Best Online Degree Program in Colorado, voted by readers.

*Intelligent.com* recognized multiple programs at CSU Global in its 2025 rankings, including:

- ✓ **Best** Online Project Management Degree Programs of 2025 | **Ranked 1**
- ✓ **Most Affordable** Online Master's in Human Resources Programs of 2025 | **Ranked 1**
- ✓ **Best** Online Accelerated Marketing Degree Programs of 2025 | **Ranked 1**



## CSU Global Principal Licensure Program Fully Reauthorized by the State of Colorado

In 2025, CSU Global's online Graduate Certificate in Education Leadership-Principal Licensure was fully reauthorized by the State of Colorado. The program is the only 100% online, asynchronous program of its kind to be authorized by the State, providing an accessible option for educators who need the flexibility to accommodate their busy schedules while gaining the necessary credential to become a principal. Signaling the University's commitment to helping educators in Colorado advance their careers, the program prepares learners with the necessary skills and knowledge for an assistant principal or principal role at elementary, middle,

or high schools. Educators gain the tools needed to coordinate daily school activities, oversee curricula, and maintain a safe and productive learning environment.

**Committed to providing affordable upskilling opportunities to educators, CSU Global also partnered with the Colorado BOCES Association in 2025**, providing special tuition rates of *almost 50% off its teaching and learning programs* to educators across the state. Through the partnership, educators in 163 school districts in Colorado have access to these reduced rates.

# Our Staff & Faculty

CSU Global is a pioneer in online learning, and our faculty instructors have both the academic credentials and industry work experience and more than a decade of expertise in educating modern learners.

## Faculty

CSU Global's instructors combine academic excellence with their real-world expertise and experience to help our students succeed, both in their classes and careers. In addition to their expertise as professionals and as educators, all CSU Global faculty members have been specially trained in the technology and teaching methods that work most effectively for its modern post-traditional students in our 100% online learning environment.

500  
Faculty members

89%

of faculty with terminal degrees

90%

of faculty retained each year



*I believe teaching is a shared, relational journey that has the potential to transform both teacher and student. At the heart of my teaching is a deep respect for students as individuals, and I strive to approach my teaching in ways that honor their lived experiences and invite them to bring their whole, authentic selves to the learning process. Teaching at CSU Global is truly a gift as it allows me to live out my values within an institution that prioritizes access, relevance, and learning that is both practical and grounded in the human experience."*



– Dr. Virginia Padilla-Vigil  
CSU Global Faculty Member



*From the teachings of classical philosophers to medieval scholars, education has always been viewed as a path toward wisdom, accountability, and service. At CSU Global, I am privileged to work alongside students whose real-world experiences enrich our learning community and who leave not only with knowledge, but with the judgment and ethical grounding needed to lead in complex, modern environments."*



– Dr. Amir Al-Nizami  
CSU Global Faculty Member

# Supporting Employee Wellness & Engagement

CSU Global is committed to creating a culture of care for its employees. Staff and faculty have access to the Colorado State Employee Assistance Program, which provides free, confidential help including live counseling services for Colorado residents. Employees also have access to 24/7 support from Mutual of Omaha's Employee Assistance Program and continued support for CSEAP, CIGNA EAP, Acentra Health, and the Calm app.

Year-round, the university's Employee Affairs Committee hosts virtual events around the themes of financial, social, physical, and mental health, bringing in experts to share best practices and resources and giving away prizes to participating employees.



## Recognized as a Best Place to Work



**Denver Business Journal:** CSU Global was named a Best Place to Work in 2025 by the Denver Business Journal (DBJ). Every year, the DBJ recognizes the companies in the Denver Metro Area providing a top-tier workplace for their employees. Each participating company administered an online survey to all of its employees in a number of key engagement categories including team effectiveness, trust in senior leaders, feeling valued, manager effectiveness, compensation, benefits and more to determine the honorees.



**ColoradoBiz:** CSU Global was named the winner of the Nonprofit Category of ColoradoBiz's 2025 Top Company Awards. The program celebrates Colorado-based organizations of all sizes and across all sectors. CSU Global was recognized for its strong performance in key judging criteria, including financial performance, outstanding achievement, community involvement, and values.

## Staff

CSU Global's staff comprises a dedicated group of professionals who manage all aspects of the University's operations—including student success, student financial services, finance, curriculum, marketing, communications, enrollment, partnerships, and more.

# About CSU Global

Colorado State University Global continues to be the premier provider of online education for today's modern, nontraditional learners, with a global reputation for high-quality, personalized, career-relevant, affordable education that leads to workplace success and return on investment. As the first 100% online, fully accredited public university in the United States, and with its clearly defined mission, CSU Global is focused on student success as its number one priority.

**Ranked No. 1 in Colorado for Best Online Bachelor's Programs in 2025 by U.S. News & World Report, CSU Global is a leader in prioritizing a return on investment for program completers, who in 2025 reported a 50% median increase in median income for undergraduate students and a 40% median increase in median income for graduate students 1-5 years post-program completion.**

Embracing the land grant heritage as part of the Colorado State University System, CSU Global sets the standard for quality and innovation in higher education through its expert faculty who are recognized as industry leaders and are trained in working with nontraditional learners in an online learning environment.

While CSU Global does not receive state funds for educational or operating expenses, it spends over \$93 million each year in its mission-achievement work to provide the education, skills, knowledge, and expertise its learners need for professional and personal success, as well as to meet industry needs, which has a significant economic impact through employment, payroll, and local sales tax revenues, according to the CSU System 2021 Economic Impact Study.



Proud to be part of the renowned **Colorado State University System** and governed by the CSU System Board of Governors.



**The nation's first 100% online, fully accredited, state university** built to serve the needs of today's modern learners.



**Over 39,625** undergraduate and graduate degrees and certificates conferred since 2008, serving students in every U.S. state and territory and across the globe.